

## **Glacier United Soccer Club Drug, Alcohol and Travel Policy**

### **Prohibited Conduct:**

Players participating in Glacier United Soccer Club (hereafter known as GUSC) tryouts, practice or games shall not be under the influence of, or use, have in possession, illegally sell or distribute alcohol, tobacco or illegal drugs.

Players will not be allowed to attend any gathering or function where illegal drugs or alcohol are present. Non-compliance with this prohibition will invoke disciplinary actions as stated below. Should a player attend a gathering or function without prior knowledge that illegal drugs and/or alcohol will be present and, thereafter learns that illegal drugs and/or alcohol are present, the player must leave the gathering or function immediately. The GUSC board will define “immediately” when necessary. If such player remains at such gathering or function after having knowledge that illegal drugs and/or alcohol are present, such players will be subject to disciplinary action. This does not restrict players from attending a gathering or function where tobacco products are present, however, players will not be allowed to use any tobacco product during a player’s participation in GUSC sponsored activities.

### **Consequences:**

First Offense:

- A. A meeting will be held which may include the player, parent/guardian, coach/sponsor, Glacier United Soccer Board or others as the incident indicates.
- B. Immediate suspension from participation in two games following the investigation and verification by the GUSC Board and all related parties.
- C. To remain eligible after the two game suspension from participation, a player must remain active during the suspension by participating in any practice or meetings that are held. The player will be allowed to participate in competition following the two game suspension. At each coach’s discretion, the suspended player may be required to attend the suspended games.

Second Offense:

- A. A meeting will be held which may include the player, parent/guardian, coach/sponsor GUSC Board or others as the incident indicates.
- B. Immediate suspension from competition for the rest of the soccer season.

### **Criminal Offense:**

Any criminal behavior reported to the GUSC Board may result in a player's removal from competition for an amount of time judged appropriate by the GUSC Board and related parties. Appeals to this removal may be appealed in a meeting with related parties, the player and the GUSC Board.

### **Violations When Traveling:**

Players traveling for competition-related activities must conduct themselves in a responsible manner. Failure to do so creates a major liability for the GUSC. Violations of club policy or other gross misbehaviors while traveling will not be tolerated. The GUSC will use their discretion in dealing with travel violations.

When traveling with the club, all players must remain with their coach at all times unless given explicit permission to leave and return as directed.

### **Travel by Personal Vehicle:**

The GUC will allow player travel by personal vehicle under the following conditions:

1. **NO** participating player will be allowed to drive a personal vehicle as a means of transporting himself/herself or other players to or from an out-of-town club competition, practice or activity. Only those adults approved for such travel will be allowed to drive player participants.